

POSITION DESCRIPTION

Indigenous Community Liaison

BW Gold is a wholly owned subsidiary of Artemis Gold Inc ("Artemis"). Artemis is listed on the TSX Venture exchange, and is a well-financed, growth-oriented gold development company with strong financials aimed at creating shareholder value through the identification, acquisition, and development of gold properties in mining friendly jurisdictions. Our current project is the recently acquired Blackwater Gold Project in central British Columbia approximately 160km southwest of Prince George and 450km northeast of Vancouver.

This is an excellent opportunity for you to join an entrepreneurial organization with strong financials and depth of experience that is focused on technical excellence without the bureaucracy of larger firms. You will have the ability to make a significant contribution to shaping the Environmental function. Blackwater is an advanced-stage mine development project which received its environmental assessment approvals in 2019 and is proceeding towards permitting, with the goal of commencing construction in 2022. The Company published a feasibility study in September 2021 which reflects proven and probably reserves of 8Moz of gold at 0.78g/t, a low strip ratio of 2:1 and a net present value of C\$2.15B at a long-term gold price of U\$\$1,600.

Reporting to the Manager, Indigenous Community Relations, this full-time and permanent position will be responsible for coordinating Indigenous relations aspects of the Project, and for implementing processes, programs and communications that result in positive and sustainable effects of the project on local Indigenous nations. A strong commitment to safety and environmental stewardship is essential for success in this role. The role will be based in/near the local Indigenous communities of the project region.

Scope of Responsibilities

- Maintain mutually beneficial relations with local Indigenous nations more generally.
- Coordinate communications initiatives with Indigenous nations.
- Identify & assess the needs and capabilities of the Indigenous communities and how BW
 Gold can support them to build a mutually beneficial relationship.
- Support the development and implementation of an Indigenous recruitment and training strategy.
- Promote collaborative partnerships to enhance Indigenous nations with personal development and job readiness skills.
- Communicate to Indigenous community members about the contract opportunities.
- Support Indigenous entrepreneurs and identify possible business development resources.
- Research funding sources to further education/training opportunities.
- Promote Indigenous cultural awareness within BW Gold.
- Coordinate information sessions in Indigenous communities.
- Ensure the Project management team is aware of issues that may affect project activity.
- Participate in Corporate Social Responsibility activities related to Indigenous nations.

• Collaborate with the technical team to ensure that Indigenous Traditional Knowledge is considered during the site development and design processes.

Qualifications

- Must possess a high level of integrity and personal accountability.
- Must demonstrate good judgement, ability to deal with complex and sensitive issue.
- Team player with highly developed communication and strong relationship building skills.
- Ability to provide guidance and support on cultural context and protocols.
- Experience building partnerships and working with Indigenous businesses, community members, governments, and organizations would be considered an asset.
- Intermediate level computer skills, including proficiency with Microsoft Outlook, Teams, Word, PowerPoint is required.
- Must be able to travel.
- A valid driver's license is required.

How to Apply:

We welcome diversity and encourage all who are qualified to express their interest. Preference will be given to qualified applicants from local Indigenous communities. Members of Indigenous communities should clearly identify their status on their resume, as this an important consideration for this position.

We would like to thank all those who apply; however only those selected for an interview will be notified.